

# Record of the Board of Education of the Columbia School District

Regular Session, 12th day of September, 2016

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The Board of Education of the School District of Columbia, Boone County, Missouri, met in regular session at the Administration Building, 1818 West Worley Street, at the hour of 6:30 p.m., Central Daylight Time, Monday, the 12th day of September, 2016. Those in attendance were as follows:

President James Whitt  
Vice President Jonathan Sessions  
Member Paul Cushing  
Member Christine King  
Member Jan Mees  
Member Darin Preis  
Member Helen Wade  
Superintendent Dr. Peter Stiepleman  
Chief Financial Officer/Chief Operations Officer and Board Treasurer Linda Quinley  
Executive Assistant to Chief Financial Officer/Chief Operations Officer and Board Secretary Tracy Davenport

Absent: None

## Call to Order

The meeting was called to order by President Whitt at 6:30 p.m. Also present at the meeting were Deputy Superintendent Dr. Dana Clippard, Assistant Superintendent for Elementary Education Ben Tilley, Assistant Superintendent for Secondary Education Dr. Kevin Brown, Assistant Superintendent for Human Resources Brian Kurz, and Director of School Improvement Shelli Adams.

The first matter of business was consideration of the agenda for the September 12, 2016, meeting of the Board of Education. It was moved by Ms. King that the agenda be approved as presented. The vote was 7 yes—0 no.

## Consent Agenda

The Board considered approval of the minutes of the regular session of the Board of Education on August 8, 2016; approval of the minutes of the special sessions of the Board of Education on August 17 and August 25, 2016; acceptance of the treasurer's report; approval of bills; approval of personnel recommendations; approval of policies; and approval of business transactions.

The monthly treasurer's report had been previously provided to the Board of Education by Jim Cherrington, Director of Business Services. The report showed a beginning balance for the month of August in the amount of \$129.13 million, cash receipts of \$9.28 million, cash disbursements of \$25.71 million, and an ending balance of \$112.69 million. The \$112.69 million was invested in government securities in the amount of \$100.10 million and daily investment accounts in the amount of \$12.59 million. The average interest rate for all investments was 0.79%.

The Board of Education had previously been provided a detailed report of bills and expenditures for the month of August 2016. The report totaled 293 pages. The bills payable totaled \$10,853,874.45.

Personnel recommendations were made to the Board for employment and/or separations regarding professional and support staff positions in the district.

Revisions to the following policies were recommended for approval:

- ! AFA, "Data Reporting"
- ! BBFA, "Board Member Conflict of Interest and Financial Disclosure"
- ! CGC, "State and Federal Programs Administration" (rescind)
- ! DD, "Grants"
- ! DID, "Inventory Management"
- ! DIE, "Audits"
- ! DJF, "Purchasing"
- ! DJFA, "Federal Programs and Projects"
- ! DLCA, "Travel Expenses"

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- ! GBCA, "Staff Conflict of Interest"

Awarding of bids for materials, supplies, and equipment was recommended.

Also presented for consideration were:

- ! Construction change orders:
  - Asphalt paving at various sites, change order #1
  - Cornerstone renovations, change order #4
  - Douglass High School renovations, change order #2
  - Early childhood learning center, change orders #23, #24, #25, and #26
  - Early childhood learning center playground equipment, change order #1
  - Fairview and Ridgeway elementary schools signs, change order #1
  - Hickman High School auditorium electrical upgrade, change order #5
  - Midway Heights Elementary School gym and stage flooring, change order #1
  - New east elementary school, change orders #1 and #5
  - Rock Bridge High School stadium renovations, change order #2
  - Science labs gas valve replacements, change order #2
  - Smithton Middle School special education classroom renovations, change order #2
- ! Battle High School license to produce and present 9 to 5, The Musical
- ! Battle High School license to produce and present Anatomy of Gray
- ! Battle High School orchestra New York trip tour agreement with Bob Rogers Travel
- ! Battle High School prom rental agreement with Columbia Benevolent Organization
- ! Hickman High School softball field use agreement with Truman State University
- ! Hickman High School marching band rental agreements with Ryder Rentals
- ! Rock Bridge High School football charter terms and conditions with Doc & Norm Direct
- ! Rock Bridge High School marching band rental agreements with Lindsey Rentals
- ! Rock Bridge High School licensing agreement for play rights to perform Once Upon a Mattress
- ! Smithton Middle School licensing agreement for play rights to perform Willy Wonka Jr.
- ! West Middle School licensing agreement for play rights to perform Sleeping Beauty KIDS
- ! Facility use agreement with The Curators of the University of Missouri for 2016 Boys COMO Invitational
- !

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- ! Annual backflow preventer testing services renewal with Air Masters Corporation
- ! Snow removal renewal agreement with Columbia Landcare LLC
- ! Snow removal renewal agreement with Salter Lawn Service
- ! Agricultural lease renewal for Vemer property
- ! Water line installation contract with Public Water Supply District No. 9 of Boone County for new east elementary school
- ! Beulah Ralph Elementary School quit-claim deed
- ! Service agreement with Steve & Associates Equipment & Builders for Benton Elementary School trailer site
- ! Trailer site cleanup service agreement with Steve & Associates Equipment & Builders for Gentry Middle School
- ! Ridgeway Elementary School foundation (east wall) waterproofing service agreement

It was requested by Ms. Mees that item 1f32, "Infusion Matrix Agreement," be removed from the consent agenda for separate consideration. It was moved by Ms. King that the consent agenda be approved as presented, with the exception of item 1f32. The vote was 7 yes—0 no.

After discussion, it was moved by Ms. Mees that the prohibitions in Policy GBCA, "Staff Conflict of Interest," regarding intellectual property rights be waived as they relate to the development of the Infusion Matrix software and Matt Leuchtmann, and that the agreement with Infusion Matrix LLC be approved as presented. The vote was 7 yes—0 no.

(Copies of consent agenda documents are attached and made a part of the minutes.)

## Special Recognition

Columbia Public Schools Foundation, 20<sup>th</sup> Anniversary

Dr. Stiepleman noted the Columbia Public Schools Foundation is celebrating its 20<sup>th</sup> anniversary. The foundation will be formally recognized at the Board of Education's October 10 regular meeting, when a representative from the foundation can be present.

Deanna Wasman, Presidential Award for Excellence in Mathematics Teaching

Special recognition was given to Hickman High School mathematics teacher Dr. Deanna Wasman, who is the recipient of a Presidential Award for Excellence in Mathematics Teaching.

J'Den Cox, Olympic Bronze Medalist

Special recognition was given to Hickman High School graduate J'Den Cox, a two-time NCAA national wrestling champion for the Missouri Tigers and a three-time All-American who recently won the bronze medal in wrestling at the 2016 summer Olympic Games held in Rio de Janeiro.

## Public Comment

No public comments were offered.

## Board President's Report

Reports from Columbia Missouri National Education Association and Columbia Missouri State Teachers Association  
Kathy Steinhoff, Columbia Missouri National Education Association president, and Susie Adams, president of the Columbia Missouri State Teachers Association, presented reports from their respective organizations on recent and future activities.

Board Committees Discussion

President Whitt led a discussion on ways members of the public can have their ideas, questions, or concerns heard at Board of Education committee meetings. After discussion, the consensus of the Board was that members of the public should call or email Board members, committee chairs, and/or the superintendent, and that there not be public comment at Board committee meetings.

## Superintendent's Report

### Review of Board-generated Goals

Dr. Stiepleman presented information on district goals and the goals set for him, as superintendent, by the Board. He reviewed the work ahead for elementary and secondary schools and for operations, and noted the district's organizational goals are centered around three focus areas:

- ! All students graduate college- or career-ready
- ! Every teacher becomes the best
- ! Our operations make our mission possible

Dr. Stiepleman explained the district will target three main objectives: Get students to school (improve attendance), keep them in class (reduce out-of-school suspensions), and catch them up (improve achievement).

## New Business

### Consideration of Forming a Memorial Naming Committee

It was moved by Ms. Mees that a committee to be formed to submit possible names for the Tailgate Pavilion on the west end of the Hickman High School stadium to the Board of Education. Dr. Stiepleman presented a request from the Hickman High School administration to form a committee to recommend names for the pavilion. After discussion, the vote was 7 yes—0 no. The names will be submitted to the Board at its regular meeting on October 10, 2016.

### Consideration of Advertising, Marketing, and Promotions Agreement Template

It was moved by Mr. Sessions that the Board approve the advertising, marketing, and promotions agreement template as presented. Ms. Quinley explained this template is part of what the district is doing in-house on sports marketing to put agreements in place for sponsorships. After discussion, the vote was 7 yes—0 no. (A copy of the template is attached and made a part of the minutes.)

### Consideration of Policies

It was moved by Ms. Mees that policies GCN, "Evaluation of Professional Staff;" GDN, "Evaluation of Support Staff;" GCBC, "Professional Staff Fringe Benefits;" and GDBC, "Support Staff Fringe Benefits;" be approved for first read and approval. After discussion and a public comment by Kathy Steinhoff, the vote was 7 yes—0 no. (Copies of the policies are attached and made a part of the minutes.)

It was then moved by Mr. Sessions that policies GB, "Part-time and Substitute Personnel," and GCPB, "Resignation of Professional Staff Members," be approved for first read. After discussion, the vote was 7 yes—0 no.

(At this point in the meeting, 8:25 p.m., President Whitt left the room and Vice President Sessions began to conduct the meeting.)

### Consideration of Medical Plan Design and Plan Documents, and Medical and Dental Insurance Rates for Calendar Year 2017

It was moved by Ms. King that the Board of Education approve the plan design document with the noted changes as presented, as well as the rates proposed for medical and dental insurance for the 2017 plan year. Ms. Quinley explained that 2016 is the last year the district can be "grandfathered" into its current plan, and effective in 2017 the plan must comply with the federal Affordable Care Act.

The new plan design is the result of eight meetings over a period of six months of a bargained teacher committee with eight employee representatives. The plan meets the Board's directive of implementing change to control rising premium costs; helps control the trending increase in prescription drug costs and encourage savvy medical care spending decisions; maintains adequate balances in the medical fund; and retains fully-Board-paid premiums for full-time employees.

The recommendation includes:

- ! Elimination of grandfathered status under the Affordable Care Act
- ! Addition of first-dollar wellness coverage

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- ! Increase in deductibles, out-of-pocket maximums, and prescription drug copays
- ! Continuation of fully-Board-paid benefit for full-time employee
- ! Premium increase of 6.59% for an estimated annual cost of \$1 million as budgeted

Jane Harmon, Benefits Manager, presented details of the new plan design and rates for 2017. Ms. Quinley then reviewed the dental insurance plan and the recommended rates for 2017.

After discussion and a public comment by Susie Adams, the vote was 6 yes—0 no—1 absent. (The revised medical plan document is attached and made a part of the minutes.)

(Ms. Quinley noted that President Whitt had left the meeting earlier because he is a participant in the plan through his wife. At this point in the meeting, 9:18 p.m., President Whitt returned and resumed conducting the meeting.)

## Consideration of 2016-17 Budget Amendments

It was moved by Ms. King that the 2016-17 budget amendments be approved as presented. Ms. Quinley presented several proposed amendments to the 2016-17 budget. The vote was 7 yes—0 no. (A copy of the budget amendments is attached and made a part of the minutes.)

## Consideration of Construction Contracts and Change Orders

It was moved by Ms. Mees that the construction contracts and change orders be approved as presented. Recent construction contracts and change orders were presented for the Board's consideration. After discussion, The vote was 7 yes—0 no. (A copy of the construction contracts and change orders is attached and made a part of the minutes.)

## Announcements

President Whitt announced Ms. Mees will appear on KFRU on Tuesday, September 13, to review and discuss the September 12 Board of Education meeting.

Information was shared about various activities in which Board members have recently taken part or in which they will soon take part.

## Adjournment

There was no further business to come before the Board, and it was moved by Ms. King that the meeting be adjourned. The vote was 7 yes—0 no, and the meeting was declared adjourned at 9:29 p.m.